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United Nations Global Compact  
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**BILFINGER**

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## Communication on Progress (COP) 2021

July 19, 2021

Dear readers,

Bilfinger is the European market leader in the industrial services sector. As a service provider, we want to accompany our customers with our services on their energy transition journey. Bilfinger's portfolio of services includes technical services that can be organized in the various life cycle phases of a plant. In the investment phase, these include consulting and engineering services for the design and planning of the plant. In the operating phase, we deliver maintenance, inspections and modernization projects. In the dismantling phase, we provide support for the decommissioning or conversion of the plant.

We responsibly align our strategy and operational activities with the ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. Our Code of Conduct comprises binding global guidelines for interaction among our managers and employees, with our cooperation partners and our suppliers. It can be downloaded from our website at

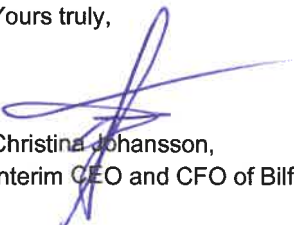
<https://www.bilfinger.com/en/company/responsibility/compliance/>

We have taken numerous measures to continuously improve the integration of the Global Compact and its principles into our business strategy, corporate culture and daily operations. In 2020, we again made further progress here. The results are described in our Non-Financial Group Report, which is publicly available as part of our Annual Report on our website at

<https://www.bilfinger.com/en/company/responsibility/sustainability/>

I am pleased to confirm Bilfinger's support for the ten principles of the United Nations Global Compact.

Yours truly,

  
Christina Johansson,  
Interim CEO and CFO of Bilfinger SE

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